

## Incentives -

Assistance with training cost is available for the new employee. We can reimburse you up to 50% of wages paid for up to 1,000 hours of on the job training.

A federal tax credit of up to 40 percent of the first \$6,000 of the employee's first year wages is available. We do the paperwork. You sign and mail it or we will provide the stamp. It really is that simple!

**Also**, other support we offer includes help with your Workplace Diversity Policy, EEOC requirements, EAP services and training of your staff on disability and employment issues, and the Americans with Disabilities Act.



[www.ncdhhs.gov/dsb/](http://www.ncdhhs.gov/dsb/)



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State of North Carolina  
Department of Health and Human Services  
Division of Services for the Blind  
NC DHHS is an equal opportunity employer and provider.  
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\$1,760.00 or \$.12 each. 8/10



## Contact us!

### District Offices -

DSB Administration Office  
919-733-9822 or 1-866-222-1546

Asheville District Office  
1-800-422-1881 Voice/TTY

Charlotte District Office  
1-800-422-1895 Voice/TTY

Fayetteville District Office  
1-800-422-1897 Voice/TTY

Greenville District Office  
1-800-422-1877 Voice/TTY

Raleigh District Office  
1-800-422-1871 Voice/TTY

Wilmington District Office  
1-800-422-1884 Voice/TTY

Winston-Salem District Office  
1-800-422-0373 Voice/TTY



## Business Services

If card is missing, please contact our  
VR Business Services Manager,  
DSB Central Office, toll-free at  
(866) 222-1546 for more information

Our goal is to establish a cooperative, long-term and mutually beneficial relationship with you, our business partner, unmatched in “government services.” Let’s face it. You need workers. We have workers. We need you. As our “other customer,” we customize services to you just as we customize services to our job candidates.

# DSB



*Since 1935, the mission of the North Carolina Division of Services for the Blind has been to enable people who are blind or visually impaired to reach their goals of independence and employment.*

## **Custom Referral Service -**

Our team of rehabilitation professionals will discuss with you your needs and refer only the people who best fit the job. If we do not have the best fit for you, we will not make the referral. We assure you the best match for your needs based on our pre-referral, comprehensive assessment of our job candidates to determine their skills, strengths, and work readiness. The satisfaction of our business and job candidate partners is our highest priority!

## **Work Observations -**

Recruiting and hiring is expensive and time consuming and every business wants to choose the best candidate for employment. Would it be helpful to observe an individual performing the job functions prior to making the final hiring decision? We can arrange for you to “try out” the job candidate at the work site before you make the final hiring decision. Satisfied? Great! Not Satisfied? No problem. Who can offer you a better deal in finding the candidate who can get the job done?

## **Workplace Accommodations -**

Often businesses have questions about what is a reasonable accommodation or what type of assistive technology might be needed for successful job performance. Our team of professional counselors, business services representatives, and technology specialists will help determine the best possible and most economical accommodation. Often we can even assist you in its purchase.

## **Follow Up Service -**

Job tasks change. Should there be changes in your employee’s work functions, we can return and assist with training required to bring the employee up to task or work with you and the employee on any new accommodation or required changes in assistive technology.